We're coming to 9 states in 2023!



This program will address complex issues including the pressing need to practice financial discipline and acknowledge the responsibility park and recreation professionals have as stewards of taxpayer dollars.





As park and recreation professionals, we are privileged to be the stewards of taxpayer dollars. Each and every day we get to spend their money. What a responsibility!

We hold in our hands the power to impact communities by how we manage these resources. How we spend, how we generate revenues, and how we work to create a financially sustainable future for our organizations and for the field of parks and recreation.

> Want more info? info@110percent.net or 720.304.2167

"Inspiring, transformative, and even a bit provocative (in a good way) – this is not your average training! If you want to challenge yourself and connect with other amazing pros, you don't want to miss this opportunity. Thanks for another fantastic program!"

Karen O'Donnell, Director Wheat Ridge Parks & Recreation, CO



Jamie Sabbach, Program Instructor

Jamie has spent her entire adult life serving the public park and recreation profession. Afforded opportunities few will ever have, she has been a practitioner, an educator, and consultant. She speaks from a place of experience, realism, and observation.



| <u>CPRA</u> | CO | 2/21 – 2/23 |
|---------------|----------------|---------------|
| | IL | 3/28 – 3/30 |
| | AZ | 4/25 – 4/27 |
| <u>GRPA</u> | GA | 5/2 – 5/4 |
| <u>CPR5</u> | CA | 8/21 - 8/23 |
| | UT | 9/12 — 9/14 |
| <u>PRPS</u> | PA | 9/26 – 9/28 |
| <u>mParks</u> | MI | 11/7 – 11/9 |
| | MA, ME, NH, VT | 11/13 – 11/15 |

1.5 CEUs and meals included with registration

Jamie has taught hundreds of professional development and training programs across North America and Europe and has had the privilege of

testifying in front of the United States Congress on the critical importance of public lands and recreation.

She currently works alongside organizations from coast to coast assisting them in creating financially sustainable service models for their communities. She also teaches financial management at Indiana University in the School of Public Health's masters program.

